



WG Wigginton Ltd

Health, Safety & Welfare Policy Statement

WG Wigginton Ltd ('the Company') is a construction and maintenance contractor providing electrical, mechanical, fire safety, retrofit upgrades and building services across the South of England. The Company has full time employees, all based in the UK. Our supply chains consist of local sub-contractor engineers and specialists; national and international equipment manufacturers and UK-based consultants and wholesalers. Our clients cover several sectors including residential and social housing, education, healthcare and emergency services, and commercial and industrial.

The Company is committed to complying with relevant occupational health and safety (OHS), welfare and mental health regulations ensuring the health, safety and welfare of our employees, and anyone affected by our works as far as reasonably practicable.

Our Managing Director, Paul Keyland, representing our directors, is ultimately responsible for the implementation of our H, S & Welfare Policy, and for fulfilling this commitment. Operational OHS and welfare responsibilities are monitored by our H7S Manager, Operations Director and Project Director.

We commit to:

- Establishing, maintaining, and monitoring OHS, welfare and mental health policies and supporting management systems.
- Implementing risk-based management arrangements to prevent accidents, cases of work-related ill health (including mental health issues) and to provide control measures for OHS risks arising from our work activities.
- Providing inductions, training, and information to ensure employees are competent and able to undertake their work in a safe and healthy manner.
- Engaging, consulting and providing supervision to our employees on day-to-day conditions.
- Implementing project and site based OHS and welfare management arrangements including client's requirements, emergency preparedness and response/preventative measures.
- Communicating and fulfilling our duties as Principal Contractor or Contractor (as relevant) under the Construction Design and Management (CDM) Regulations 2015.
- Maintaining safe and healthy working conditions, providing and maintaining plant and equipment; as well as ensuring safe storage of substances on our premises and project sites.
- Periodically monitoring OHS and welfare management and performance, ensuring accidents and incidents are recorded, investigated and reported under regulations such as RIDDOR, as necessary.
- Encouraging an 'open-door policy' to address all concerns raised by employees or associated persons.

Every employee, personnel or associated person with the business have a duty to support the Company's OHS and welfare commitments and comply with all regulatory requirements. We expect all personnel working for WG Wigginton to take reasonable care of their own health, safety and welfare, and for the safety of other people who may be affected by their actions or failures to act, and to report any concerns to a company representative without delay.

Monitoring & Review

Our Health, Safety & Welfare Policy Statement, management arrangements, performance and resources or reviewed annually, and as required in response to significant legislative or organisational changes. Amendments to this policy will be notified by publishing updated version, associated toolbox talk and training sessions internally, while also being available upon request at any time externally.

Signed: Paul Keyland

A handwritten signature in black ink, appearing to read 'Paul Keyland', written over a horizontal line.

Managing Director

[WG Wigginton Ltd](#)

Date: February 2026